



Association of Pension Lawyers in Ireland

Essay Competition Rules 2025

The following terms and conditions shall apply to the award:

1. Applications

1.1 Applicants must

- (a) be resident in Ireland at the latest date for delivery of the essay under Rule 1.6 (excluding any extension of the deadline); and
- (b) be studying Irish law or be a trainee Irish barrister or solicitor or a practising Irish barrister or solicitor of less than two years' post qualification experience in any jurisdiction;

and all applications should state how the applicant has met the above requirements at (a) and (b).

- 1.2 An essay may be submitted by more than one applicant as a joint submission in which case any prize awarded will be divided equally amongst the applicants named on the essay submitted.
- 1.3 The essay shall deal with the advertised topic or topics in the context of related Irish and European pensions law.
- 1.4 The essay shall be between 2,000 and 3,000 words (inclusive of footnotes) in length and the application should state what is the word count of the essay. Essays outside this range shall be disqualified unless the judges decide otherwise in their absolute discretion.
- 1.5 The essay shall be submitted in the English language.
- 1.6 The essay shall be delivered to the nominated representative of the APLI either via email to clementine.farrell@mccannfitzgerald.com or at McCann FitzGerald LLP, Riverside 1, Sir John Rogerson's Quay, Dublin 2, D02 X576, Ireland or such other address as is agreed by the APLI Council, not later than 11.59pm on Friday, 25 July 2025. The APLI Council may in its absolute discretion decide to extend this deadline. Applicants should include their contact details and details on their eligibility in accordance with Rule 1.1 above.

- 1.7 Applicants may be required by the APLI Council to provide evidence of residence, professional status or attendance at an educational institution in such form as the APLI Council may request. This may take the form of a certificate from a Dean or equivalent officer of a university or law school or employer.

2. Artificial intelligence

The use of generative artificial intelligence (“**generative AI**”) is not permitted. The APLI Council reserves the right to disqualify an applicant if their essay contains synthetic (i.e. AI generated) content.

3. Judges

The APLI Council may appoint a panel to adjudicate on the essays submitted. In the absence of such an appointment, the APLI Council will act as the adjudication panel. The panel will be entitled to appoint such advisors as it considers appropriate to assist in making its decision which shall be final.

4. Prizes

- 3.1 The panel may award a first prize of €4,000 (four thousand) and a second prize of €1,000 (one thousand), comprising a total prize fund of €5,000 (five thousand).
- 3.2 If the panel so decides in its absolute discretion, it may conclude that:
- (a) there are no essays meriting the first prize – in which case one or two second prizes may be awarded: or
 - (b) there are no essays meriting the first or second prizes and that no prizes should be awarded.

5. Information

The copyright in all entries shall become the property of the APLI. The APLI shall be entitled to retain original essay submissions. The APLI Council may publish any entry received in any form including publication on the official APLI website.

6. Data Protection

We refer all applicants to the APLI Essay Competition 2025 Privacy Notice scheduled to these rules which will apply to this competition.

7. Cancellation and amendment

The APLI Council may at its sole discretion at any time and with retrospective effect cancel the competition or vary the prizes or any of these terms and conditions.

Ciara McLoughlin
Chairperson
APLI

APLI ESSAY COMPETITION 2025 PRIVACY STATEMENT

The Association of Pension Lawyers in Ireland (the “**APLI**” or “**we**”) is committed to protecting your privacy. In legal terms, the APLI is a data controller and, as such, we are required by data protection law, including the General Data Protection Regulation (EU 2016/679) (“**GDPR**”) to provide you with information in relation to the collection, holding, use, disclosure and transfer (known as “processing”) of personal information (or “**Personal Data**”) relating to you. This Privacy Statement describes how and why we collect Personal Data and what we do with it.

Personal Data means any information which the APLI have or obtain, such as your:

- Name
- Address
- Email address
- Employer name and address or law school/university details
- Details of legal qualifications and
- In the event you win the APLI Essay Competition 2025, we may require your financial details to pay prize monies

from which you can be directly or indirectly personally identified.

Where we get Personal Data from

We collect Personal Data directly from you. We collect applicants' contact details and eligibility data with the submission of essays to the competition and in the event you win a prize we may collect your financial details for the payment of prize monies. We may also receive Personal Data about you through forms that you complete (in hard copy, via email or on our website) or (in limited circumstances) from third parties, including any data which your employer, law school or university may provide to us.

Use of Personal Data and Basis of Processing

We gather and process your Personal Data for a variety of reasons and rely on a number of different legal bases to carry out that processing. We process your data so you can enter the APLI Essay Competition 2025.

In general, we will use your Personal Data:

- for the purpose of assessing your eligibility under the competition rules,
- to contact you if you have won a prize in the competition,
- for the purposes of your participation in the APLI Essay Competition 2025, including processing applications,
- using your financial details in order to pay the prize monies,
- where the processing is required in connection with a legitimate purpose of the APLI, such as promoting the proper and efficient operation of the APLI Essay Competition 2025, and
- for APLI events and keeping in touch with you regarding the above purposes.

Applicants who enter the APLI Essay Competition 2025, agree and consent to the APLI processing their Personal Data for the APLI Essay Competition 2025. If you give consent for the APLI to use your Personal Data for this purpose, you have the right at any time to withdraw consent to the future use of your Personal Data for some or all of those purposes by writing to the APLI at the address specified below.

How we share Personal Data

The APLI will not disclose any Personal Data to any third party, except as follows:

1. the Council members of the APLI and judges of the APLI Essay Competition 2025 (which may include members of the APLI) will have access to some of your Personal Data for the purpose of judging the competition winners;
2. to anyone providing a service to the APLI or acting as the APLI's agent (which may include the auditor). In these circumstances, they will be acting as data processors; and
3. where the disclosure is required by law or regulation, or court or administrative order having force of law, for the purposes of legal proceedings, or is required to be made to any regulatory or tax authority.

In any case where the APLI shares Personal Data with a third-party data controller, the use by that third party of the Personal Data will be subject to the third party's own privacy policies.

If you require any more information about the people who receive your Personal Data from us or to exercise your rights in relation to the data they hold, please contact us at the address specified below and we will put you in touch with them.

Security of Personal Data

We have put in place appropriate security measures to prevent your Personal Data from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed.

Updates to Personal Data

The APLI will use reasonable efforts to keep Personal Data up to date. However, you will need to notify the APLI without delay in the event of any change in your personal circumstances so that the APLI can keep your Personal Data up to date.

Retention of Personal Data

Your Personal Data will be retained for no longer than is necessary for the purpose for which it was obtained by the APLI or as required or permitted for legal, regulatory or fraud prevention purposes.

We do not retain your data after the APLI Essay Competition 2025 has been decided if you have not won, the winner has been contacted and prize monies paid. The details of competition winners may be used after the APLI Essay Competition 2025 to promote

the award given, the essay competition generally or to invite competition winners to further APLI events such as the APLI annual dinner.

Your Rights in relation to Personal Data

You may at any time request a copy of your Personal Data from the APLI. You also have the right to correct any inaccuracies in, and in certain circumstances, to request erasure, or restriction on the use, of your Personal Data, and to object to certain uses of your Personal Data, in each case subject to the restrictions set out in applicable data protection laws. You may also have the right to move, copy or transfer your Personal Data. Further information on these rights, and the circumstances in which they may arise in connection with our processing of Personal Data can be obtained by writing to us at the address specified below.

In any case where the APLI is relying on your consent to process your Personal Data, you have the right to change your mind and withdraw consent by writing to the address specified below.

These rights can be exercised by writing to the APLI at the address specified below. You also have the right to lodge a complaint about the processing of your Personal Data by the APLI with the Data Protection Commission at:

Data Protection Commission
21 Fitzwilliam Square South
Dublin 2
D02 RD28
Ireland

Phone: +353 578 684 800
+353 761 104 800

Fax: +353 57 868 4757

Webforms available here: <https://www.dataprotection.ie/en/contact/how-contact-us>

Email: info@dataprotection.ie

Website: <http://www.dataprotection.ie>

We will not be able to include you as an applicant in the APLI Essay Competition 2025 if you do not provide us with your Personal Data.

Contacting the APLI

Any queries or complaints regarding the use of the Personal Data by the APLI and / or the exercise of individual rights should be addressed to the APLI at 10 Earlsfort Terrace, Dublin 2. We recommend that you provide as much detail as possible when sending requests to us so that we can deal with your query properly and efficiently.

Last updated 21 May 2024